	se 1.00-cv-05550-LAN Document 70		Tiled 03/03/10 Fage 2 01 21
1	30		. 32
1	G. FRASER	1	G. FRASER
2	MS. KILSON: Don't guess.	2	telling you.
3	A. I couldn't tell you.	3	MS. KILSON: I know. Off the
4	Q. More than one semester?	4	record.
5	A. Yes.	5	(Discussion held off the record.)
6	Q. More than a year?	6	Q. Under the rules, the student
7	A. I don't know.	7	disciplinary rules, can the Dean impose any
8	Q. And in those instances were	8	kind of discipline on a student, summarily
9	complaints filed by the faculty against the	9	impose any kind of discipline on a student
10	students?	10	that is less than the suspension set forth
11	A. No.	11	in the authority section that we've talked
12	Q. Was a complaint filed by	12	about earlier?
13	anybody against the students?	13	MS. KILSON: Objection to
14	A. Yes.	14	form.
15	Q. Who?	15	A. I don't know if there is a
16	A. The administration.	16	case of that so, I mean, I don't know if
17	Q. Who in particular?	17	I'm the person to make a decision on that.
18	A. The office of admissions.	18	Q. In the Stern School who is the
19	Q. Was that complaint referred to	19	person who makes decisions about
20	the judiciary committee?	20	withdrawn.
20 21 22 23 24	A. No.	21	What is the role of the
22	Q. Did Dean Cooley decide the	22	judiciary committee at the Stern School?
23	discipline that was imposed himself?	23	A. To educate students and the
24	A. I believe Dean Cooley decided	24	student population about the honor code and
25	based on consultation with perhaps vice	25	the code of conduct, to investigate, adhere
	31		33
1	G. FRASER	1	G. FRASER
2	Deans or, you know, senior members of the	2	any potential violations of the honor code
3	Stern community.	3	and code of conduct.
4	Q. Were you part of the	4	Q. Is that an independent
5	consultations?	5	committee?
6	 Not directly with Dean Cooley, 	6	 A. I'm not sure what you mean by
7	no.	7	that.
8	Q. Did you just learn the	8	Q. Fair enough. By that I mean
9	ultimate result but not the basis for the	9	is it independent of the administration?
10	decision? Withdrawn.	10	A. I am still not sure what you
11 12 13 14 15	Did Dean Cooley ever talk to	11	mean by independent.
12	you about this particular situation?	12	Q. Does the judiciary committee
13	A. No.	13	make its own decisions or are those
14	Q. Were these two separate	14	decisions determined by the Stern School
	situations or didn't it sort of arise	15	administration?
16	together?	16	A. The judiciary committee makes
17	A. They were related to the same	17 18	their decisions as a committee, yes, independent of the administration.
18 19	general situation. MR. HERNSTADT: Can we mark	19	Q. Does the judiciary committee
20	this in the transcript. I may come	20	have any contact with the administration in
20 21 22	back to you later and ask for more	21	making those decisions?
22	information and I understand	22	MS. KILSON: Objection to the
23	MS. KILSON: Don't get too	23	form of the question.
24	optimistic.	24	A. With regard to making the
25	MR. HERNSTADT: I'm just	25	decisions I would say no. Certainly I am a

the case with the MBA judiciary committee

25

form of the question.

25

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	82	:	84
1	G. Fraser	1	G. FRASER
2	A. I think the site wasn't	2	over to the committee.
3	updated.	3	Q. Do you have any kind of
4	Q. But as of about April 2007,	4	responsibility to make sure that the
5	Tim Colven stopped being the chair; is that	5	committee is following, the appropriate
6	correct?	6	rules and regulations?
7	A. That's correct.	7	A. I would say I act as an
8	Q. And Amy Margolis stopped being	8	adviser, so I certainly work with the
9	the vice chair; is that correct?	9	committee if they have some questions about
10	A. That's correct.	10	the procedure.
11	Q. Do you know who took over	11	I actually assist them in
12	those rules?	12	when it gets to a hearing. In addition to
13	 A. Yeah. They are listed here. 	13	committee members and faculty, we also it
14	Mel Ochoa became the new chair and Jameela	14	is my responsibility to ask two students who
15	Williams became the vice chair.	15	are not involved in the process to sit in on
16	Q. Was Mel Ochoa the chair from	16	the committee hearing as well too.
17	about April 2007 to April 2008?	17	Q. Who are the two students that
18	A. That's correct.	18	sat in on the Rosenthal hearing?
19	Q. And who became the vice chair?	19	A. Spencer Jones was one, and I
20	A. Jameela Williams.	20	can't recall the name of the other student.
21 22	Q. When did you first start	21	I'm sure it is in the documentation.
22 23	dealing with Mr. Ochoa and Ms. Williams in	22 23	Q. How did you select them?
24	connection with the Rosenthal matter?	24	MS. KILSON: Objection, form. A. I selected them randomly.
25	A. It was before the end of the	25	A. I selected them randomly. Q. Did you ask them if they knew
-	semester. I would say it was April, May	[]	Q. Did you ask trieff if they knew
	83		85
1	G. FRASER	1	G. FRASER
2	2007.	2	anything about the matter before you
3	Q. Once a case is forwarded to	3	selected them?
4	the judiciary committee, is it the	4	A. I did not.
5	responsibility of the committee and the	5	Q. Did you determine after you
6	chair of the committee to ensure that NYU	6	selected them whether they knew anything
7	and Stern School rules are followed?	7	about the case?
8	A. I think it's their	8	A. I determined that they did
9	responsibility to evaluate the case.	9 10	not.
11	Q. Do they have any obligation to	11	Q. Once you handed the complaint to Tim Colven and Amy Margolis on or about
12	ensure that NYU and Stern School rules are followed?	12	March 1, 2007, whose responsibility was it
H 3	MS. KILSON: Objection, form.	13	to move the case forward at its earliest
14	A. I would say they have a	14	opportunity?
15	responsibility.	15	A. That is the chair and the vice
16	Q. Were you the faculty adviser	16	chair.
17	or the administration adviser?	17	Q. Do you know what happened
18	A. The faculty adviser.	18	between March 1 and, let's say, April 5th,
19	Q. Did you have any	19	2007 in connection with the investigation?
20	responsibility as faculty adviser to the	20	MS. KILSON: Objection, form.
21	committee to ensure that NYU and Stern	21	A. I don't know directly what
22	School rules were followed or was the	22	happened, no.
23	matter basically handed over to the	23	Q. Did you have any conversations
8 9 0 1 1 2 3 4 5 1 5 6 7 8 9 0 1 2 2 3 4 5 1 2 2 2 2 2 2 5	committee?	24	with did you talk to Amy Margolis at all
K2	A. The matter is typically handed	25	about the Rosenthal case?

86 88 1 G. FRASER 1 G. FRASER 2 A. I had conversations with Tim committee or the judiciary committee was 3 and Amy, typically together. I might have 3 acting as an adviser. 4 had a conversation with Tim one on one, so 4 Is there anything in the Stern Q. 5 5 I had conversations with either Tim School disciplinary rules that provides for 6 6 directly or Tim and Amy directly. the disciplinary committee acting as an 7 Did you have conversations 7 adviser to the faculty? 8 with them, either Tim individually or the 8 MS. KILSON: Objection to 9 9 two of them together, in the first four or form. 10 five weeks after you gave them the 10 I would say the way that the 11 complaint? 11 leaders of the judiciary committee at the 12 A. Yes. 12 time, they looked at it as an option that 13 When were those conversations, 13 Q. they were given an ad hoc request, given 14 14 to the best of your recollection? that the request came out of a meeting to 15 15 They would provide updates on the faculty to decide whether they wanted 16 their evaluation of the case. 16 to confer the degree or not. 17 What did they say in those 17 Again, is there anything in 18 updates? What was their evaluation? 18 the rules that provides for that type of 19 19 process as opposed to -- withdrawn. I think it was what we talked 20 20 about. They were evaluating whether this Is there anything in the rules 21 21 was a judiciary hearing or investigation or that provides for that type of process? 22 if it was a request from the faculty 22 MS. KILSON: Objection, form. 23 separate from the judiciary committee to 23 I would say based on the A. 24 24 evaluate a situation that would help them faculty meeting there was discussion of 25 determine whether they would grant a uncertainty as to whether to award the 87 89 1 1 G. FRASER G. FRASER 2 2 degree. degree to Ayal. 3 3 I think based on that Tim Did they reach some sort of Ο. 4 4 conclusion about which it was? Colven and Amy Margolis felt comfortable 5 5 I don't think they ever taking the position that this was 6 6 potentially a case where it was about Ayal reached a conclusion before graduating, 7 7 before turning over their responsibility to should receive his degree or not from the 8 8 Mel Ochoa. faculty which would then be separate than an 9 9 Q. Do you remember if they turned honor code or code of conduct case. 10 over their responsibility to Mel Ochoa in 10 Why would that be separate Q. 11 mid April, late April, early May? Do you 111 from an honor code or code of conduct case? 12 12 That was their interpretation. remember when? A. 13 13 A. Did you agree with that Q. 14 14 Do you know if they attempted interpretation? Q. 15 15 to make a determination whether there was a It's not my role to comment. 16 violation of the rules alleged that had 16 My role is to allow them to determine how 17 17 been filed in the faculty's complaint? they will manage a process. 18 MS. KILSON: Objection, form. 18 In managing a process are they 19 19 I don't believe they felt required to follow the procedures set forth Α. 20 20 in the disciplinary rules? there was a violation because I think they 21 had to evaluate the merit of the case. 21 MS. KILSON: Objection, form. 22 22 I would say that if it was Q. What do you mean by the merit 23 of the case? 23 that situation they would seek to follow

the guidelines, but again, I think they

were evaluating whether it was a case for

24

25

A.

Whether it was something that

would go formally through the judiciary

24

25

kcorfrnan@stern.nyu.edu, Gary Fraser, 01:32 PM 4/17/2007, Re: [Fwd: Rosenthal Case]

To: kcorfman@stern.nyu.edu, Gary Fraser <gfraser@stern.nyu.edu>

From: Thomas Grace <tg3@nyu.edu> Subject: Re: [Fwd: Rosenthal Case]

Cc: Tom Grace <thomas.grace@nyu.edu>, Lee Chamberlin <leona.chamberlin@nyu.edu>

Bcc: Attached:

Kim and Gary,

As I indicated to Kim, these are my opinions/thoughts on the matter. However, any "formal" decision/advice absolutely should come from Lee Chamberlin who should be consulted before proceeding.

Tom

At 01:15 PM 4/17/2007, Kim Corfman wrote: Hi Gary,

I just had a long conversation with Tom Grace and I think I have a clearer picture of the situation and our options. (I'm copying Tom, so he can correct me if I'm wrong.)

- The NYU Office of Legal Counsel has the official word on matters of jurisdiction. If Lee
 Chamberlin says there is reason to believe harm was done to the University (in this case, to
 the University's reputation) through Rosenthal's actions, our judiciary process has
 jurisdiction.
- Our Judiciary Committee's job is to determine a) to what degree the student's behavior damaged or endangered the School's reputation and b) what punishment is appropriate.
- If they feel the damage is minimal, they can recommend that no punishment be exacted.
- A judiciary process may only rule on behavior that has occurred and the impact of that behavior on the University. Therefore, they should only recommend withholding the degree if they believe the amount of damage he did warrants that particular punishment. A judiciary process may not recommend withholding the degree because they don't want the damage to be greater.
- If the Committee feels that withholding the degree does not fit the offense (in nature and/or severity), other penalties might be imposed (e.g., a notation of sanction on the transcript, a requirement that he take ethics instruction, delaying the degree, etc.).
- If the judiciary process does not result in a recommendation satisfactory to the School, an administrative process can be invoked.

Gary, would you please make sure the Judiciary Committee understands all this?

Thanks, Kim

Here are three pertinent sections from the Students Guide to NYU from Tom:

1) From page 222 "Rules of Conduct"



kcorfman@stern.nyu.edu, Gary Fraser, 01:32 PM 4/17/2007, Re: [Fwd: Rosenthal Case]

http://www.nyu.edu/students.guide/policies/student_discipline.pdf

A. All members of the University Community - students, faculty members, and members of the staff - shall comply with city, state, and federal laws and ordinances affecting the maintenance of order on University premises. Students who engage in behavior that violates these standards will be subject to the disciplinary process in the following manner:

- 1. Conduct that is violative of such laws and ordinances occurring on University premises may be subject to both University discipline and public sanctions as circumstances may warrant or dictate.
- 2. Conduct that is violative of such laws and ordinances occurring off-University premises will ordinarily not be subject to University discipline, unless such conduct a) seriously affects the interests of the University or the position of the member within the University community; or b) occurs in close proximity to University premises and is connected to violative conduct on University premises.
- 2) From page 224 "University Policy on Student Conduct". (second paragraph of section 2. Rules of Conduct)
- 2. Basic Rules of Conduct. Students are expected to conduct themselves as mature and lawabiding members of both the University community and the general community, and to comply with requests of the administrative authorities of the University for maintenance of order on University premises. Behavior which jeopardizes the health or safety of the University community, or disrupts the educational activities and supporting services of the University, is subject to review and possible penalty in accordance with the procedures and practices of the University and its colleges, schools, or divisions.

Where activities sponsored by student organizations constitute violations of University rules or of public laws and regulations, sanctions may be imposed on such organizations as well as on individual students.

The University should not use its powers to interfere with the rights of a student outside the University campus, in general, a student's off-campus activities should be subject only to sanctions of the public authorities. Where a student is convicted of a violation of law, he should not be subject to University discipline for the same offense unless his conduct seriously affects his position as a member of the academic community.

Where a student's conduct on campus constitutes violations of both University rules and public law, he may be subject to both University discipline and public sanctions.

- 3) From Page 227 Resolution of Questions of Jurisdiction in Any Particular Case
- C. Resolution of Questions of Jurisdiction in Any Particular Case. While questions of jurisdiction are not expected to be numerous or difficult, the following procedures shall be used where such questions arise:
- 1. Where a question arises as to whether a case should come within faculty or Senate jurisdiction, the question shall be referred for decision to the Office of Legal Counsel of the University.

kcorfman@stern.nyu.edu, Gary Fraser, 01:32 PM 4/17/2007, Re: [Fwd: Rosenthal Case]

- 2. The decision of the Office of Legal Counsel shall be both telephoned and mailed to each student who is the subject of the same or a similar complaint as the one in which the question of jurisdiction has been raised, to the Dean of the faculty of each school in which any such student is enrolled and to the Chairman of the University Judicial Board (hereinafter defined).
- 3. If either a student who is the subject of a complaint, or the Dean or Chairman of the Disciplinary Committee of a faculty in which such student is enrolled, or the Chairman of the University Judicial Board disagrees with the decision rendered by the Office of Legal Counsel, such person—shall have the right to appeal the decision to the Committee on Organization and Governance of the University Senate.
- 4. The Office of the Secretary of the Senate must receive notice of such appeal no later than three days after the initial decision of the Office of Legal Counsel has been communicated to the person taking the appeal. In cases in which the student has been temporarily suspended or dismissed pending disciplinary proceedings, such notice of appeal must be received within eight hours.

----- Original Message -------Subject: Rosenthal Case

Date: Tue, 17 Apr 2007 08:57:15 -0400

From: Kim Corfman < kcorfman@stern.nyu.edu>

Reply-To: kcorfman@stern.nyu.edu

Organization: NYU Stern

To: Lee Chamberlin sleena.chamberlin@nyu.edu, Tom Grace sleena.chamberlin@nyu.edu, Tom Grace sleena.chamberlin@nyu.edu,

CC: Gary Fraser <gfraser@stern.nyu.edu>

Dear Lee and Tom,

We need your help with this.

Tom, you provided very helpful guidance, which Gary passed along to the Stern Judiciary Committee. As I understand it, your explanation is that

off-campus incidents are only subject to University disciplinary action when there is a direct effect on the University, including damage to the

University's relationship with an involved external party.

Lee, Tom Cooley's perspective, based on his conversations with you, is that

kcorfman@stern.nyu.edu, Gary Fraser, 01:32 PM 4/17/2007, Re: [Fwd: Rosenthal Case]

-we-give-him-an HBA-degree,

At this point, the Judiciary Committee is leaning against taking the case because they feel no Stern or NYU rule applies. However, they haven't heard Tom Cooley's interpretation.

It would be tremendously helpful to us and to the process if you would help us reconcile these perspectives.

Many thanks, Kim

Kim P. Corfman
Vice Dean for MBA Programs
Professor of Marketing
Stern School of Business, New York University
Henry Kaufman Management Center, 11-56
New York, NY 10012-1126
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Notes on completing the Teaching/Graduate Fellowship Contract: For Teaching Fellowships: position size and compensation are affected by course ENROLLMENT, course weight (full or half course), and course CREDIT load. It is your responsibility to make sure you understand how these factors will impact your position. Please consult with the Department Coordinator BEFORE marking a position size; he/she will be able to tell you how these three factors impact your specific position. For more information, see the Compensation Determination Chart on the Policies & Eligibility page by clicking on the link on the left. Please note: There is a 2-position limit during the fall & spring semesters and a 1position limit during the Winter and Summer sessions.

Please note the following and be aware that by proceeding to the TF/GF contract below, you are agreeing to the terms and conditions of this appointment.

Eligibility: To be eligible for a Fall, Winter or Spring TF/GF position, you must be a Stern MBA student who remains enrolled in MBA courses in the Fall/Spring semester, has previously completed at least 2 semesters at Stern as a MBA student, has a GPA of at least 3.0, and has completed the course or its equivalent. For more details, please refer to the eligibility page and FAQs page. All appointments are for one semester only; therefore you must reapply for a fellowship each term you intend to work. During the Summer, all MBA & MS students are eligible.

This fellowship is a Financial Aid award. Please note: Loan eligibility may be affected when you secure a TF/GF position. As these funds are considered tuition remission, Financial Aid will simply reduce the amount of loans you will need to repay. Please refer all questions to the Stern Financial Aid Office at (212) 998-0790.

Teaching Fellows and Graduate Fellows are entitled to a 15% discount at all NYU Book Centers. Your name and Net ID will be forwarded to the NYU Card Center where it will then be recorded on the Student Information System (SIS). The bookstores can then scan your ID to verify that you get the discount. Please allow 10 business days after submitting your contract for this information to be added to your account.

Please click here to download the TF/GF Contract.

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Frequently Asked Questions

What if a TF/GF is receiving student loans?

As these funds are considered tuition remission, Financial Aid will simply reduce the amount of loans you will need to repay. For example, if a student is receiving loans and becomes a full position TF or GF, the \$3600 tuition remission award will be deducted from the loans, effectively making the loan debt smaller by \$3,600. For an example of the award's effect on student loans, please click here, or contact Financial Aid at 212-998-0790 for more information.

Can a student have more than one TF or GF position at the same time? Yes, but there is a strict limit of 2 positions, or a total of 20 hours per week. For example, a student could hold a 2 half TF positions and a full TF position for three different courses. Or a GF could work 10 hours per week in one administrative department and 10 hours per week in another administrative department at the same time.

The above applies to the Fall and Spring semesters.

What are the rules for Summer positions?

During the summer, all MBA and MS students are eligible to be a Teaching/Graduate Fellow. This includes 1st year students, recently graduated MBA students (with exception to recently graduated international students), part-time students, and MS students. TFs may not exceed the 20 hours per week maximum or 1 position and GFs can work up to 280 hours total during the summer. For additional information regarding ineligibility for graduated international students please click here.

What is the limit on the number of positions that can be held during the Winter Intersession?

One position or two half positions. This will not impact the 2 position limit placed on the traditional Fall or Spring semesters.

What is the tuition remission award for a Winter Intersession class? Generally, \$900 or \$1,800 for a 1.5-credit class, \$1,800 or \$3,600 for a 3credit class. The amount is determined by the course's enrollment.

What are the hours for GFs during the Winter Intersession?

Because the Winter Intersession is approximately five weeks long, Graduate Fellows are eligible to work a half position (a total of 50 hours) or a full position (at total of 100 hours) during the winter term.

Are all courses eligible for a full teaching fellowship?

Please note that some courses may only be eligible for a half TF (working 5 hours per week) based on enrollment, course weight (full or half), and credit hours. For further information, course eligibility for TFs is described in the section on <u>Instructions to Faculty and Administrators</u>.

How is compensation for teaching fellowships determined?

Enrollment, course weight (full or half), and credit hours are used to determine the compensation for a particular course. You should verify the compensation for a course with the department administrative coordinator/professor.

Can a teaching fellow receive additional compensation for private tutoring?

No. Students may not make independent arrangements for additional compensation to tutor students in the class to which they are assigned as a TF.

Can an NYU employee work as a Teaching Fellow, Grader, or Tutor? No. As an employee, you are not eligible to be compensated for any of these positions.

Can a student from a school other than NYU participate in this program?

No. This is not allowed.

Can a TF/GF be paid by check instead of by tuition remission?

During the Academic Year, payment by check is only permitted if a student is a full scholarship recipient or is receiving full funding from an external source such as an employer. During the Summer Session, all full time students are eligible to be paid by check since they are not enrolled for any courses. Checks are issued by the Payroll Office, and check payments are subject to taxes.

Are Consortium Fellows or other Scholarship recipients eligible for these positions?

Yes, please see above. In such cases, students are paid via a check from the Payroll Office, which is subject to taxes.

Can TF/GF tuition remission be credited to the student's tuition bill for a semester other than the one in which the student is working? No. Students must be paid in the semester in which they work.

Can a student be a TF/GF and a Grader at the same time?

Yes, but not for the same class, and there is a strict limit of 20 hours of work per week in total.

Can a student be a TF/GF and a Tutor at the same time?

Yes, but not for the same class, and there is a strict limit of 20 hours of work per week in total.

Can a student be a Tutor and a Grader at the same time?

Yes, but not for the same class, and there is a strict limit of 20 hours of work per week in total.

Can a class have a TF and a Tutor at the same time?

This is not permitted at Stem's expense. However, faculty members may use their STARS accounts to pay for eligible TFs, Graders, and Tutors over and above amounts paid for by Stem.

Can a class have a TF and a Grader at the same time? Please see above.

Can a class have a Tutor and a Grader at the same time? Please see above.

Can a part-time student be a TF/GF?

Yes, as long as the student meets all other eligibility requirements.

Can Ph.D. students be TF/GFs?

Ph.D. students are no longer allowed to participate in this program. Consult the Doctoral Office for more information.

Can Ph.D. students be Tutors or Graders?

Yes but only with the approval of the Doctoral Office.

Can a student be a TF for a course in which she or he is also enrolled as a student?

No.

Can a student get course credit for a class in which she or he is the TF?

Can a professor hire a student as a GF to do research?

No. A GF cannot be a Research Assistant for a professor. Students are hired as Research Assistants through a memo to Human Resources and are paid from the professor's STARS account. These students do not complete a TF/GF contract and do not receive tuition remission.

Can students participating in the Stern Consulting Corps (SCC) program be a TF/GF?

Yes. However, there is a strict limit of a total of 2 full positions for SCC interns with a TF/GF position. The SCC internship is considered one full position.

If I graduated during the Spring term, can I be a teaching fellow or graduate fellow during the Fall semester immediately following the academic year in which I graduated?

No. If you graduate at the end of the Spring term, you cannot hold a teaching fellowship or graduate fellowship during the following Fall semester. However, you may be eligible to hold either a teaching or graduate fellowship during the summer term of the academic year in which you have graduated. Please note however that you will be paid by check rather than tuition remission.

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GRADUATION REQUIREMENTS

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Graduation Requirements

Degree Requirements Completed - Graduation Date on Transcript

- Fall Term January Graduate
- Spring Term May Graduate
- Summer Term September Graduate

Students must graduate the semester that they earn 60 credits and fulfill their degree requirements. To be considered eligible for graduation, all students must::

Application for Degree Candidacy - Full-Time M.B.A. Candidate

All MBA and MS students planning to graduate must file an <u>Application for Degree Form</u> with the Office of Records and Registration. Ph.D. candidates should file their application with the Doctoral Office.

Application for Degree Candidacy - Part-time M.B.A. Candidates

Part-time M.B.A. candidates who wish to have their employers notified of their graduation should file an <u>Employer Notification of Graduation Request Form</u> with the Office of Records and Registration along with their <u>Application for Degree Form</u>.

Business Writing Requirement

All M.B.A. degree candidates must satisfy the <u>Business Writing</u>
<u>Proficiency</u> requirement in order to qualify for graduation.

Continuous Matriculation

All degree and certificate candidates must maintain continuous matriculation during their entire program. This is normally done by completing relevant course work each Fall & Spring semester. Students in good standing who are making satisfactory progress towards completion of their program but must be away for a Fall and/or Spring semester, must maintain matriculation by paying a fee. Ph.D. candidates must receive approval from the Doctoral Office in order to maintain matriculation by fee.

Also, students permitted to complete a portion of their program at another accredited university must pay the <u>matriculation fee</u> for each Fall and/or Spring semester they are away from Stern.

2/9/2010

→ Weekend Only Coding

 Withdrawing From The Program Academic Affairs | Policies & Procedures

Incomplete Grades

For students graduating in May, all courses with <u>incomplete grades</u> (IP or IF) must be completed and graded by the first Friday of May. For students graduating in January or September, all courses with incomplete grades must be completed and graded by the third Monday of the month in which they filed to graduate (ie: January or September).

Incompletes not made up by this deadline will lapse to N in the case of an IP (Incomplete Passing) and F in the case of an IF (Incomplete Failing).

IMP Courses (Study Abroad and Doing Business In...)

Stern students who participate in the <u>International Management Program (IMP)</u> must receive passing grades in the courses taken abroad. The student will receive Stern credit and a grade of P for courses passed abroad, even though the Stern grade point average will not be affected. Candidates for graduation must have their IMP transcripts submitted to the Office of Records and Registration by the second Friday of the month in which they plan to graduate.

Scholastic Requirements

All MBA candidates must have a minimum grade point average of 2.5 in order to graduate.

Transfer Credits

Students granted permission to complete a portion of their program at another accredited institution must receive grades of B or better in the approved courses in order to receive transfer credit. Those who are away from Stern for a Fall and/or Spring semester must maintain matriculation by paying the appropriate fee. In addition, candidates for graduation must have their transcript forwarded to the Office of Records and Registration by the second Friday of the month in which they plan to graduate.

Tuition and Fees

All financial obligations (including tuition and fees, library fines and books, housing charges) must be met before a student will be allowed to graduate. In addition, the University reserves the right to withhold all information regarding the record of any student in arrears in paying tuition, fees, loans or other charges



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PROGRAM PROGRESS

NYUTSTERN

NEW YORK UNIVERSITY - LEONARD N. STERN SCHOOL OF BUSINESS ACADEMIC AFFAIRS

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Program Progress

Stern M.B.A. students must complete the following:

- At least one course in the semester for which they are admitted; those who
 do not, must reapply for admission in a subsequent semester.
- . At least 6 credits each academic year.
- At least 24 credits within the first three years.
- All requirements for the degree within the maximum of six years from initial enrollment in the program.

Students who are unable to maintain this pace are not permitted to continue in their degree program. Note that, although students are required to meet only these minimums to remain in the program, it is not possible to complete the M.B.A. degree requirements within the six-year limit at the minimum rates of progress.

Scholastic Requirements

Students must maintain a minimum grade point average while matriculated in degree programs. (For information on computing the grade point average, see the Examinations and Grades section.)

Students who began the program prior to January 1, 2006

The following minimums must be met to avoid dismissal or Academic Probation*:

- 1-14 credits attempted: if GPA is less than 2.1, student is placed on academic probation.
- 15-29 credits attempted: if GPA is less than 2.1, student is dismissed from the program.
- 30 or more credits attempted: if GPA is less than 2.3, student is dismissed from the program.
- 60 credits completed: if GPA is less than 2.5, student is not eligible to graduate and is dismissed from the program.

Students who began the program after January 1, 2006

The following minimums must be met to avoid dismissal from Stern*:

- $\ \ \text{.}$ 6-29 credits attempted: if GPA is less than 2.1, student is dismissed from the program
- 30 or more credits attempted: if GPA is less than 2.3, student is dismissed from the program
- . 60 credits completed: if GPA is less than 2.5, student is not eligible to

2/9/2010

- → warning Letters
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Academic Affairs | Policies & Procedures graduate and is dismissed from the program

The following minimums must be met to avoid being placed on Academic Probation:

- 6-29 credits attempted:
 - GPA is less than 2.3
 - Student fails one or more courses
 - Student accumulates more than one incomplete grade
- . 30 or more credits attempted:
 - GPA is less than 2.5
 - Student fails one or more courses
 - Student accumulates more than one incomplete grade

*Academic Probation is a period of time given to a student to redeem poor or unsatisfactory academic performance as prescribed by the requirements for minimum program progress.

While on Academic Probation, students will not be considered in "good academic standing" and the Academic Review Committee will have the discretion to limit eligibility and services based on this condition. Program restrictions may include all or any part of the following, but are not limited to: credit limits, eligibility for course registration, GPA requirement, student activities (clubs, treks, conferences, etc.), Study Abroad.

When grades are available after each semester, students who do not meet the minimum requirements are notified by their program's advising office, on behalf of the Academic Review Committee, that they are on Academic Probation or that they may not continue in the program. Students placed on probation must make an appointment with an academic advisor to discuss their situation and plans for improvement. Students who are dismissed from the program and who have registered prior to receiving these letters are withdrawn from their courses and given a full tuition refund. (Students who have low averages are urged not to register for the next term if there is any chance their grade point average will fall below these minimums when all the current semester's grades are reported and recorded.)

Graduation - Minimum Grade Point Average (GPA)

A 2.5 grade point average is required of all MBA program students to meet eligibility requirements for graduation. Grade point averages include all coursework that appears on the Graduate Stern transcript, whether or not it actually fulfills program requirements.

Minimum Residency Requirement

Students must complete 75% of their academic program (45 credits) at Stern. All core courses must be completed at Stern. Students may take a maximum of 15 elective credits outside of Stern on IMP courses (Study Abroad), courses at other NYU divisions, or at other AACSB accredited schools.

Full-Time Student Employment Policy

Full-time students who have completed fewer than 15 credits are strongly discouraged from taking on any type of employment that interferes with their full participation in the MBA program. Any outside employment commitment that negatively impacts the students academic, community or career experience at Stern could be subject to committee review. Students who have completed more than 15 credits and have a GPA of at least a 3.0 are pre-approved to work part time or intern for a maximum of 20 hours per week.

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POLICIES & PROCEDURES

NYUTSTERN

NEW YORK UNIVERSITY - LEONARD N. STERN SCHOOL OF BUSINESS ACADEMIC AFFAIRS

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-	Full-time Students	Part-Time Students	International Programs	Dual Degrees	Special Students	Policie Proced		Specializations
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- Academic Distinction
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Stern MBA Academic Policies and Procedures

This site contains all of the academic policies and procedures that relate to Stern MBA students. Please click on the policy to the right about which you are interested in learning. Policies that are specific to either the Full-Time or Part-Time programs due to differences in the programs are denoted. If not indicated otherwise, the policies apply equally to all MBA students.

For clarification on a policy and how it effects your personal situation, please consult your academic advising office:

Full-Time MBA

Part-Time MBA; The Langone Program Office

International Programs Office (Exchange Students)

Dual Degree Students

The MBA Academic Review Committee

Occasionally, a student may have rare and unusual circumstances that might warrant a special exception to a policy. In such cases, the student should submit a written petition to the MBA Academic Review Committee via the online application: http://w4.stern.nyu.edu/academic/affairs/arc/. Students are advised to consult with an academic advisor in the relevant program office before submitting a petition.

The MBA Academic Review Committee is comprised of senior administrators, faculty and program advisors. The committee meets weekly to review petitions and make decisions in consideration of the individual, extenuating circumtances. Please be advised that committee decisions are final and subsequent petitions to the same regard will not be reviewed unless new, compelling information is provided.

Academic Review Committee petitions are reviewed every Friday. Only petitions received before 3:00 pm on Thursdays will be reviewed and a response will be sent by the following Saturday no later than 2:00 pm.

50 52 1 Grace 1 Grace Legal Counsel would be a good office to speak with. 2 2 A. I am sorry? 3 MR. HERNSTADT: Let's take five minutes. 3 Q. Do you say that in any e-mail that we 4 (Recess.) 4 looked at? 5 Q. Looking at this e-mail, this is number 5, 5 A. Yes. 6 look at the second e-mail down which is at 1:15 p.m. 6 Q. Where? 7 on 4/17. Kim Corfman is writing to Gary. 7 A. In this (indicating) one, number 2. In 8 It says "I just had a long conversation this paragraph I said -- the last three paragraphs --9 with Tom Grace and I think I have a clearer picture 9 "I'm not sure. I don't know. My office wouldn't do 10 of the situation and our options. (I am copying Tom, 10 it. I don't have jurisdiction over those things and 11 so he can correct me if I am wrong.)" Then five 11 you should look to your own policies." 12 bullet points follow. 12 That's the one piece I think I conveyed 13 Taking a look at those five bullet points, 13 that is not in here (indicating). In my e-mail 14 are those the opinions that you shared with Kim 14 response I made it clear they are opinions and 15 Corfman in your conversation with her? 15 thoughts. I don't rule on those matters. 16 MS. KILSON: Objection to the form of the 16 Q. Kim Corfman copied you so that you could 17 auestion. 17 correct her if she was wrong. 18 I don't believe what she wrote entirely 18 Did you correct anything? 19 captures my thoughts, my opinions, necessarily, but I 19 A. I did not. 20 wanted -- again, because I thought in prior e-mails I 20 Q. The bottom of that e-mail on the first 21 made it clear that I don't know whether -- going back 21 page marked NYU 22, it says "Here are the three 22 to this one (indicating). "I don't know whether this 22 pertinent sections from the Student's Guide to NYU 23 would be pertinent. I don't know. Look to Stern 23 from Tom." 24 policies," 24 Do you recognize that as the excerpts from 25 Q. Let me ask you, you pointed to Exhibit 2? 25 the Student Guide? 53 51 1 Grace 1 Grace 2 Right. 2 A. A. I do. 3 Q. You said "I don't know whether this would 3 Which we marked as Exhibit 1 that you sent Q. 4 be pertinent." 4 to her? 5 5 When you say "this," what are you A. Yes. But she called me asking me what I 6 referring to? 6 would do. I said "These are the things that dictate 7 7 A. This matter, this case. what I would do but you need to look to Stern and 8 Q. What do you mean when you say "this would 8 their policies for what you would do." 9 be pertinent"? I don't understand that. Could you 9 Q. When you say "these," you are referring to 10 10 explain what you mean by that? the bullet points and rules of conduct in the e-mail 11 11 A. You asked me whether or not these four on Exhibit 5, is that correct? 12 12 things capture my thoughts. Is that what you asked A. Yes. 13 13 Q. Did you ever say that to Ms. Corfman in a 14 14 Q. Yes, whether actually the six bullet telephone conversation, that she needed to look to 15 points in the 1:15 p.m. e-mail on 4/17 that Kim 15 16 16 Corfman says reflects the conversation she had with A. I can't recall specifically whether I did 17 17 you, whether those six bullet points are the thoughts or didn't. 18 18 and opinions that you gave to Kim Corfman in that Q. To your knowledge, have any NYU students 19 conversation. 19 been expelled because of an off-campus crime that was 20 A. Mostly. 20 not related to the students' academics or to NYU? 21 Q. In what way do they not reflect your 21 A. Yes. 22 thoughts and opinions? 22 O. Please explain. 23 23 A. They don't include the fact that I am A. Drug dealing. 24 24 saying it's really a Stern matter, not my call. Has that happened more than once? Q. 25 25 Q. Where do you say that? A. Yes.

		1	52
2	T. COOLEY	1	T. COOLEY
	are guidelines because they are not rules	2	
3 1	that are handed down by a legislative	3	Q. Are these policies and procedures designed to address violations
ı	process or carved in stone. They are a set	4	of federal law?
	of behaviors that we agree to.	5	A. They do not anticipate
6	O. Does that mean that the	6	violations of federal law. It is a very
)	judiciary committee could decide not to	7	unusual circumstance.
,	follow them if they decided not to?	8	Q. Is the judiciary committee an
9	A. They could, and since their	9	independent committee?
10	• • • • • • • • • • • • • • • • • • •	10	MS. KILSON: Objection to
	•	11	form.
í	_	12	A. What do you mean by
13	Q. There is nothing in the	13	independent?
14	document that we have looked at so many	14	Q. Can anyone direct the
	times that says that they could choose not	15	committee to make certain findings?
16	to follow the procedures, the policies and	16	A. Absolutely not.
17	procedures there is nothing in the	17	Q. You mentioned before that
18	document that says that they could choose	18	there is a Dean of students that is the
19 (not to follow the policies and procedures;	19	adviser to the judiciary committee. Is
20 i	is that correct?	20	that Gary Fraser?
21		21	A. Yes.
22	form of the question.	22	 Q. To your knowledge does the
23	A. Correct.	23	judiciary committee follow any other
24	Q. So is it your opinion that	24	policies and procedures other than the ones
25	because of the function these policies and	25	in Exhibit 7 that we have been looking at?
	51		53
1	T. COOLEY	1	T. COOLEY
2	procedures play in the Stern School it's	2	A. To my knowledge, no.
3	understood that if the judiciary committee	3	Q. When did you first learn about
4 (decides to deviate from the rules it's	4	the potential legal problems faced by
5 (okay?	5	plaintiff in this case, Ayal Rosenthal?
6	A. No, that's not my opinion.	6	A. In early February 2007 on a
7	Q. So what is the basis of your	7	weekend.
8 :	saying they can not follow the judiciary	8	Q. How did you learn about it?
1	committee is not required to follow the	9	A. I received an e-mail from a
	policies and procedures? If the basis for	10	colleague.
	that statement is not in the policies and	11	Q. Do you remember who?
	procedures themselves, where do you get it	12	A. Bruce Buchanan.
	from?	13	Q. You referred to him as a
14	A. Because as I just explained, I	14	colleague because he is a professor at the
	will do this again if you insist, these	15	school?
	guidelines, these rules, procedures, are	16	A. He is a professor at the Stern
	designed for the customary kind of	17	School.
13	infraction that we encounter which includes	18	Q. What did you hear from
	plagiarism, cheating on exams, things which	19 20	Professor Buchanan?
	can be resolved relatively quickly.	21	A. That a Stern School student
21 22	So our view and my view is that	22	who had just recently been a TA in the Professional Responsibility class had been
	if it required proceeding in a slightly	23	accused of insider trading, and I believe
11	different way to ensure the integrity of the	24	he attached the SEC complaint.
	judiciary process, then that would be acceptable.	25	MR. HERNSTADT: If there was